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एस सी आई  
**संदेश**

SCI  
**Sandesh**

Newsletter of The Shipping Corporation of India Ltd.  
भारतीय नौवहन निगम लिमिटेड की समाचार पत्रिका

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Aerial view of Sagar Gyan, Maritime Training Institute, Powai



**भारतीय नौवहन निगम लिमिटेड**  
(भारत सरकार का उद्यम)

कार्गो मंजिल तक पहुँचाए. जीवन को राह दिखाए.

**The Shipping Corporation Of India Ltd.**  
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## एससीआई और पोत परिवहन मंत्रालय के बीच एमओयू हस्ताक्षरित वित्त वर्ष 2019-2020

भारतीय नौवहन निगम लिमिटेड ने वित्त वर्ष 2019-20 के लिए पोत परिवहन मंत्रालय के साथ समझौता ज्ञापन (एमओयू) पर हस्ताक्षर कर दिया है। इस समझौता ज्ञापन पर श्री गोपाल कृष्ण, आईएएस, सचिव (नौवहन) तथा कप्तान अनूप कुमार शर्मा, अध्यक्ष और प्रबंध निदेशक, भारतीय नौवहन निगम लिमिटेड द्वारा 10 मई 2019 को नई दिल्ली में हस्ताक्षर किए गए।

एमओयू 2019-20, सार्वजनिक उद्यम विभाग (डीपीई) द्वारा जारी किए गए एमओयू दिशानिर्देशों पर आधारित है और इसमें निर्धारित मूल्यांकन मानदंडों के आधार पर वित्तीय और अन्य पैरामीटर शामिल किए गए हैं। क्षमता उपयोग, तकनीकी उन्नयन, क्षेत्र-विशिष्ट दक्षता और मानव संसाधन मानकों को भी इसमें समाविष्ट किया गया है, और एससीआई ने अपनी विकास योजनाओं को ध्यान में रखते हुए इन मानदंडों के लिए विकासोन्मुख और महत्वाकांक्षी लक्ष्य निर्धारित किए हैं। एमओयू की समय-समय पर समीक्षा की जाएगी और एससीआई के कार्यप्रदर्शन का मूल्यांकन किया जाएगा और वित्तीय वर्ष के अंत में रेटिंग प्रदान की जाएगी।

## MOU signed between SCI & Ministry of Shipping FY 2019-2020

The Shipping Corporation of India Limited has signed the Memorandum of Understanding with the Ministry of Shipping for the financial year 2019-20. The Memorandum of Understanding was signed by Shri Gopal Krishna, IAS, Secretary (Shipping) and Capt Anoop Kumar Sharma, Chairman and Managing Director, The Shipping Corporation of India Ltd, on 10th May 2019 at New Delhi.

The MOU 2019-20 is based on the MOU guidelines issued by the Department of Public Enterprises (DPE) and consists of parameters, financial and others, based on the prescribed evaluation criteria. Capacity utilization, technological up-gradation, sector-specific efficiency and HR parameters have been incorporated, and SCI has set growth oriented and aspirational targets against these parameters keeping its growth plans in view. The MoU will be periodically reviewed and the performance of SCI would be evaluated and ratings awarded at the end of the financial year.



## अध्यक्ष की कलम से

## From Chairman's Desk

मेरे प्रिय साथियों,

मुझे यह जानकर खुशी हुई कि संपादकीय टीम हमारी इन-हाउस त्रैमासिक पत्रिका "एससीआई संदेश" का यह संस्करण ला रही है।

वित्तीय वर्ष 2018-2019 बीत चुका है। एससीआई ने बीते वित्त वर्ष के लिए लगभग 122 करोड़ रुपये की शुद्ध हानि दर्ज की है। तथापि, वित्तीय मोर्चे पर उल्लेखनीय सकारात्मकताएं देखने में आई हैं, जैसे कि दो पूर्ववर्ती तिमाहियों के दौरान तिमाही शुद्ध लाभ की लगातार रिपोर्टिंग, कंपनी के परिचालन राजस्व में वृद्धि, परिचालन लाभ में वृद्धि, शेष ऋण राशि में कमी होना, आदि।

मुझे यह बताते हुए बेहद खुशी हो रही है कि एससीआई विभिन्न विषयों जैसे एचआर एक्ससीलेंस, स्वच्छता, विप्लव गतिविधियों में लगातार पुरस्कार प्राप्त करता रहा है जिसमें "मोस्ट कंपेननेट एम्प्लॉयर ऑफ इंडियन सीफेअरर्स" पुरस्कार अभी हाल ही में राष्ट्रीय जहाजी दिवस समारोह 2019 के दौरान प्रदान किया गया। इस तरह के पुरस्कार और सराहनीय उपलब्धियाँ हमारी टीम की कर्मठता और उसके कार्यप्रदर्शन को दर्शाती हैं।

जहाजी परिचालन के मोर्चे की बात करें तो यह ध्यान देने योग्य है कि टैंकर और ड्राई बल्क सेगमेंट पुनः लाभाजन के मार्ग पर लौट आए हैं। क्रूड ऑइल, मुद्रा में उतार-चढ़ाव, ईरान प्रतिबंध और व्यापार युद्ध की चिंताएं नौवहन कंपनियों के लिए लाभप्रदता की संभावनाओं को बिगाड़ने का कारण बनी हुई हैं। तथापि, व्यक्तिगत रूप से मुझे लगता है कि सबसे बुरे वक्त का अंत हो रहा है और वर्ष 2020 दुनियाभर में शिपिंग कारोबार के लिए एक नया मोड़ लेकर आएगा। मुझे यह भी लगता है कि हम अंतर्राष्ट्रीय शिपिंग में एक नए युग के कगार पर पहुंच गए हैं।

एससीआई दशकों से भारतीय समुद्री क्षेत्र में सुरक्षा और मानकों की एक पहचान बना हुआ है। यह दुर्भाग्य की बात है कि पूर्ववर्ती वर्ष प्रतिकूल परिस्थितियों एवं दुर्घटनाओं की मार झेल चुका है। हमें संरक्षा के साथ-साथ अपने तटीय कार्यालयों एवं जहाजों पर सुरक्षित पद्धतियों के विषय में नए सिरे से ध्यान केंद्रित करना होगा।

कंपनी के नेतृत्व में 'लोगों में निवेश' के लिए किए गए सामूहिक प्रयासों के कारण कर्मचारियों की सक्रिय भागीदारी से युक्त पहलकारी उपायों में जबरदस्त प्रगति हुई है। कई सारे प्रशिक्षण चलाए जा रहे हैं और इन-हाउस प्रतियोगिताओं की बारम्बारता कई गुना बढ़ गई है। एससीआई एम्पावर, एससीआई लीप, क्विज़ प्रतियोगिताओं आदि जैसे सक्रिय भागीदारी से युक्त पहलकारी उपायों के दौरान तथा राष्ट्रीय स्तर की प्रतियोगिताओं में कर्मचारियों के अत्यधिक जोश और प्रदर्शन को देखते हुए मुझे बेहद खुशी हो रही है। इस प्रकार, कर्मचारियों के बीच निरंतर सीखने की आदतों को विकसित करने और एससीआई को एक शैक्षणिक संगठन बनाने के प्रयासों पर बल दिया जा रहा है।

इस तरह के कार्यक्रमों और पहल की गति और लय को ध्यान में रखते हुए, मेरी यह इच्छा है कि अधिकाधिक कर्मचारी इनमें भाग लें और निरंतर सीखते रहें। इन शैक्षणिक पहलों में एक हद तक सफलता प्राप्त करने के बाद, मैं चाहूंगा कि संगठन आगे बढ़े और निरंतर सुधार या 'काइज़न' की ओर अग्रसर होता रहे। चूंकि सीखना अपने अस्तित्व को बनाए रखने की कुंजी है; अतः सुधार में निरंतरता लाना, उत्कृष्टता पाने की कुंजी होगी।

कुल मिलाकर यह कहना समीचीन होगा कि कारोबारी संचालनों के मानकों का स्तर बढ़ाने के लिए हमें सामूहिक प्रयास करना ही होगा, और भारत में शिपिंग व्यवसाय के बेंचमार्किंग के लिए एससीआई को "स्वर्ण मानक" के रूप में स्थापित करना होगा। हमें अपने स्थापित मानकों को एक नई ऊँचाई पर ले जाना है।



My dear colleagues,

I am pleased to note that the Editorial Team is bringing out this edition of our in-house quarterly magazine 'SCI Sandesh'.

Financial Year 2018-2019 is behind us. SCI has reported a net loss of approximately Rs.122 crore for the financial year gone by. However, on the financial front, there have been noteworthy positives such as reporting consecutive quarters of net profit during the two immediate preceding quarters, increase

in operating revenues of the company, increase in operating profits, reduction in loan balance etc.

I am extremely happy to state that SCI has been continuously winning awards at regular intervals in various disciplines such as HR Excellence, Swachhata, WIPS activity and the latest being the 'Most Compassionate Employer of Indian Seafarers' awarded at the National Maritime Day Celebrations 2019. Such awards and accolades speak volumes of the team work and performance.

On the operational front, it is heart-warming to note that the Tanker and Dry Bulk segments returned to reporting profits. Crude Oil, Currency fluctuations, Iran sanctions and trade war concerns continue to play spoil sport to the prospects of profitability for the Shipping companies. However, personally I feel the worst is coming to an end and that 2020 would be the turnaround year for Shipping across the world. I also feel that we are at the dawn of a new era in international Shipping.

SCI has been the hallmark for safety and standards in the Indian maritime sector for decades. Unfortunately, the preceding year has been marred by incidents and accidents. There has to be a renewed focus on Safety and safe practices both ashore and onboard the ships.

Concerted efforts of the leadership of the company to 'invest in people' have led to tremendous progress in employee engagement initiatives. Plethora of training is being carried out and the frequency of in-house competitions has increased manifold. I am extremely pleased to observe the highly encouraging participation and performance of the employees across employee engagement initiatives such as SCI Empower, SCI LEAP, Quiz competitions etc and at national level competitions. Thus efforts have been concentrated on inculcating the habits of continuous learning amongst employees and to make SCI a learning organisation.

Keeping the tempo and momentum of such programmes and initiatives, it is my wish that more and more employees participate and continue to learn. Having achieved reasonable success in these learning initiatives, I would like the organisation to march ahead and move towards continuous improvement or 'Kaizen'. As learning is key to survival; Continuous improvement shall be the key to excellence.

Overall, it must be our collective endeavour to raise the standards of business operations and establish SCI as the Gold standard for benchmarking of shipping business in India. We have to raise the bar.

Capt Anoop Kumar Sharma, CMD

कप्तान अनूप कुमार शर्मा, सीएमडी

## Capt Anoop Sharma, CMD awarded 'NMD Award of Excellence'

Capt Anoop Kumar Sharma, Chairman & Managing Director of SCI has been awarded with the prestigious 'NMD Award of Excellence' for his outstanding contribution to Indian Shipping and to the Maritime Industry for close to four decades. Informatively, the 'NMD Award of Excellence' is the second highest national level award in Indian Shipping, conferred by the NMDC Central Committee.

The Award & Citation was conferred at the prestigious 'Grand Finale' of the 56th National Maritime Day Celebrations held on 5th April 2019 at Y B Chavan Auditorium, Mumbai. Mr Sanjay Bhatia, Chairman, Mumbai Port Trust was the Chief Guest, and Mr P A Jennings, Chairman, International Group of P&I Clubs was the Guest of Honour of the prestigious event.

In his near four decades service, Capt Sharma has served the industry at various responsible levels starting from Training Ship "Rajendra" as a Cadet in 1979 and rising to become the Chairman & Managing Director of The Shipping Corporation of India Ltd, India's largest Shipping Company and a 'Navratna' public sector enterprise.

On receipt of the award, Capt Anoop Sharma, C&MD, SCI said "I am extremely honoured to receive this prestigious award. This award has been possible due to extensive support of my Board colleagues, employees (onboard and ashore) of SCI and my family. I would like to dedicate this award to Team SCI".



The Award & Citation was presented by Mr Michael Pinto, former Secretary (Shipping). Mr Amitabh Kumar, IRS, Directorate General of Shipping is also seen on the dais.

## Shipboard Orientation Programme for Senior Officers of the ships

A two-day Shipboard Orientation Programme was conducted for Ships' Senior Officers from 21st to 22nd February, 2019 at MTI Powai, Mumbai.

Experts from Fleet Personnel Dept, ISM Dept, Vetting Department and other Industries



highlighted various case studies, and also the common errors/omissions which lead to failure of machinery and accidents. About 30 senior level shipboard officers from various fleet attended the programme.



## SCI starts East Coast of India Express (ECX Service)

SCI, the national carrier of India, is presently connecting 8 major ports on West, South and East coast of India. After introduction of dedicated Port Blair Service connecting Chennai-Kolkata-Port Blair, SCI is now commencing a dedicated SCI service on East Coast of India, namely East Coast of India Express Service (ECX Service). In its endeavour to always cater to the trade requirements, SCI at the request of various valued customers has decided to introduce this service. This service will facilitate shipping solutions to the Indian trade and further enhance connectivity on India's East Coast from various locations.

SCI, already having an established Coastal market covering east and west coast of India, will further be strengthened with introduction of ECX service and will help in further increasing inter connectivity. ECX service can also serve as a feeder service for long haul exim cargo of Indian east coast. This SCI's move will further enhance efforts to promote Sagarmala Project for connecting and developing Indian coastal ecosystem. The service has already commenced Ex-Colombo from 23rd March, 2019, and the port rotations are "Kattupalli – Krishnapatnam – Haldia – Paradip – Visakhapatnam – Kattupalli."

## Academic Excellence



**NISHA**, d/o Mr B L Meena, Assistant Manager in B&T Division, Mumbai HO, has secured 85.20% marks in Class X Examination conducted by the CBSE Board in March 2018. She was studying in St Francis De Sales Sr Sec School, Gangapur City, Rajasthan. SCI congratulate her and convey its best wishes for her bright future.

## Corporate training program for HPCL Officers by MTI Powai

With noble guidance and encouragement of our management to explore new business avenues, SCI Maritime Training Institute has ventured into corporate training programs in “Industrial and Marine Safety”. We had conducted corporate training programs to L&T, Mitsui OSK Lines Maritime (India), and first batch of “Boarding Officers' Training in Shipping Management” for Hindustan Petroleum Corporation Officers from various regions between 21st and 24th January, 2019.



SCI-MTI achieved the distinction of the first and only Maritime Training Institute in the world to conduct this course as part of Integrated Learning system in Shipping & Logistics Management.

The course was conceptualized, designed and conducted by Mr Jothi Krishnan, Deputy General Manager (P&A - Business development). The training program was inaugurated on 21st January, 2019 by Shri Suprabhat Paul, ED-ITES (HPCL) in the presence of Shri Kamal Pramanik, GM-Shipping (HPCL), Dr L Srinivasan, CM (HPCL), Capt Narendra Kumar, Principal (MTI) and Capt T D Hazari, Ex- Director (SCI).



The valedictory function was presided by Capt Santosh Kumar Darokar, Dy Nautical adviser to GOI, Sr DDG (Tech), DG Shipping along with Mr Rajiv Kumar, DGM (HPCL).

The training program received much appreciation for imparting essential knowledge about cargo handling procedures, Safety procedures, Tanker operations, duties, responsibilities & competency requirements of Boarding officers in Shipping & Logistics Management. We are in the process of conducting this program to other OMCs.



The faculty team comprising of Mr Vinod Rathore, SM (MTI), Mr Ashish Dangle, CM (B&T) & Mr Chetan Anand, SM (B&T) was headed by Capt T D Hazari.

## SCI awarded 'Most Compassionate Employer of Indian Seafarers'

The SCI has been awarded with the 'Most Compassionate Employer of India Seafarers' by the NMDC Central Committee for being the pioneer and for continuing to make special efforts for the welfare and development of the Indian seafarers. The Award and Citation was conferred at the prestigious 'Grand Finale' of the 56th National Maritime Day Celebrations 2019 held on 5<sup>th</sup> April 2019 at Y B Chavan Auditorium, Mumbai. Mr Sanjay Bhatia, Chairman, Mumbai Port Trust was the Chief Guest and Mr P A Jennings, Chairman, International Group of P&I Clubs was the Guest of Honour of the prestigious event.

On 5<sup>th</sup> April 1919, the ship named 'S.S. **Loyalty**' of The Scindia Steam Navigation Company Ltd sailed from Bombay with about 250 passengers and 1952 tonnes of cargo for London through Marseilles. The ship reached Marseilles on 23rd

April, 1919 and then reached London on 14th May, 1919. The date, 5<sup>th</sup> April 1919, remains a memorable day in India's maritime history and the year 1964 saw the celebration of the first **Maritime Day** in India. The theme for this year's National Maritime Day Celebrations i.e., '100 years since S.S. Loyalty' is in commemoration of the historic event.

On receipt of the award, Capt Anoop Sharma, C&MD, SCI said "I am glad to note that we have been once again bestowed with this award this year. SCI has been and shall remain to be the most compassionate employer of Indian seafarers which is a proud legacy. On this occasion, I would like to congratulate all the employees of SCI for the award."



The Award & Citation was presented by Capt J C Anand, one of doyens of Indian Shipping and received by Capt Philip Mathews, General Manager (FP) along with other officers of SCI's FP Dept.

## SCI receives 'Shipping Company of the Year - Coastal' award

The SCI has been awarded 'Shipping Company of the Year – Coastal' in Diamond category. The award and citation was received by Mrs Sangeeta Sharma, Director (Liner & Passenger Services), SCI. The Chief Guest for the award ceremony was Shri Deepak Kesarkar, Minister of Home (Rural) Finance & Planning, Govt of Maharashtra. The Samudra Manthan awards were organized by Bhandarkar Publications.

Capt Anoop Kumar Sharma, CMD, SCI congratulated the Liner team for the efforts and appreciated the dedication of the employees of SCI. As the Government aims to double the share of India's coastal shipping trade from 6% to 12% by 2025 under Sagarmala's port-led development initiatives; SCI is steadily ramping up coastal shipping operations as the movement of cargo through coastal shipping has inherent advantages over other modes of transportation.



## SCI Cricket Players awarded



It is a matter of pride that two players of SCI Cricket Team were awarded trophies in the Seth Narottam Morarji Shipping Shield Cricket Tournament 2019 for their outstanding performance in a match played against Airfreight Sports in Mumbai. The Best Batsman award was given to Shri Amit Singh for having scored 59 runs and the Best Bowler title was awarded to Shri Yogesh Kasalkar for his excellent performance taking 6 wickets off 8 runs in a spell of 3 overs.

Kudos to SCI Cricket team!!



## SCI WIPS Activities

The first very auspicious social gathering of the year on occasion of "Makar Sankrant" was celebrated by SCI women employees by applying haldi (turmeric) and kumkum (vermilion powder) and by playing games.

Forum of Women in Public Sector (WIPS) organized its 29th National Meet & Annual Day



Celebrations on the theme 'Think Smart, Innovate for Change' which was inaugurated by Hon'ble Governor of Manipur, Dr Najma Heptulla on 12th February 2019 at SCOPE Convention Centre, New Delhi. Hon'ble Governor released WIPS Souvenir and presented WIPS Awards for outstanding Women Activities in CPSUs and outstanding women employees.

SCI was conferred with 1st Prize for "BEST ENTERPRISE AWARD" (a tribute to Excellence in Public Enterprise Management under Navratna Category) in recognition of the commendable work done by the enterprise for the development of women in the Organization. The award was presented by Chief Guest of the National meet, Hon'ble Governor of Manipur, Dr. Najma Heptulla and received by CMD of the SCI.

Mrs Sangeeta Sharma, Director (L&PS) has been conferred with Best Women Employee Award 1st place (Executive category). Chief Guest during National Meet, Hon'ble Governor of Manipur, Dr Najma Heptulla gave away the award.

SCI WIPS celebrated International Women's Day on 8th March 2019. To mark the importance of International Women's Day, P&A Division in

collaboration with SCI WIPS Cell organised "Saksham 2019" under which series of competitions such as Debate and Quiz were organized over the week with the tag line "Women reaching for the skies through competence and excellence".

Saksham 2019 culminated on 8th March 2019, an International Women's Day with a panel discussion on Work life Balance and breaking the glass ceiling. Capt Anoop Kumar Sharma, CMD graced the occasion as Chief Guest. The panellists were Ms Kalpana Sisodia, Asst Labour Commissioner, Mumbai, Ms Rati Hegde, Associate Writer and blogger, Indusscroll, and Dr Sudha Marwah renowned practicing Gynaecologist. Director (B&T), Director (T&OS) and CVO also attended the program. The function was gracefully hosted by Ms Sashikala Charles, DGM (Personnel).

Capt Anoop Kumar Sharma, CMD SCI proudly presented the data of SCI where 21% of shore staff are women. He highlighted that SCI is the only Indian Shipping company to have significant amount of female seafarers. He claimed that the board room dynamics in SCI is also changed since SCI board has three Independent women Directors. He thus urged that there should be no difference between the genders and SCI believes in gender equality in its core. He congratulated and appreciated the SCI WIPS for bagging the 1st Prize and encouraged us to spread our wings to International level by participating in WISTA for women in global shipping industry. He also mentioned that women expecting special privileges based on gender create a self discrimination which is not healthy. He acknowledged that he was very pleased to see that SCI evolving as Learning organization and female employees are actively participating in all such opportunities.

Ms Mallika Shetty, SCI WIPS coordinator and Vice President, WIPS APEX gave a brief insight about the WIPS. The presentation concluded with the list of various laurels and accolades

achieved by WIPS SCI over the years at both Regional & National levels.

Three eminent guests were invited for a panel discussion and to share their insights on various aspects relating to present status of women at national and international levels.

Ms Sumati Sunderajan moderated the panel discussion. Dr Marwah opened the discussion with giving simplified yet important solutions for managing a balanced life. She explained that the basic idea for working was for earning money and fulfilling one's passion. Most of us are trying to search their passion in the work and this is burning them out. She thus clarified that the work should be treated as work and it is to be completed as a responsibility. Dr Marwah also explained the need to carry out "Deep work" and "Technology detox" concept. She touched upon the need to make our children responsible and building them as support system of family while retaining their childhood. She stressed upon the need to be able to create time for self which will help rejuvenate the energy. She stressed on the need to be true to oneself and complete the work at hand.

Ms Rati Hegde continued the thought and explained her insight by living our work and life as a celebration. She gave various examples to compare the same. She explained that the focus, efforts and joy which the festival gives us is also

what we can experience in our daily work and personal life. The change of perspective can help us to appreciate things better. She also enlighten on the concept of balancing the harmony of male (Energy) and female (Grace) powers for better society.

Ms Kaplana Sisodia highlighted that the struggle made by ladies for years to have equal gender rights is now achieved significantly. More so the society appreciates the natural talents of women such as "Multi-tasking" and "Time management". These are now the key talents of corporate world. Though there are many achievements by women, it is important that it is kept on at the same high pace because there is still lot to achieve and there is huge womenfolk who are yet to experience the empowerment. She also shared her experiences and threw light on some of the labour laws for women.

The interaction with audience and panellists made the session lively and provided the depth it deserved for the session. Ms Sumati Sunderajan, GM (F&A) summed up the session.

Ms Akshaya and Ms Swapnita shared their award winning speeches from the Debate Competition. All the winners of Debate and Quiz competitions were felicitated on this occasion by the dignitaries. Ms Archanaa Kaaza rendered the vote of thanks.

**- Input by: SCI WIPS Cell**



# SCI Annual Indoor Sports Tournament 2018

## held at Head Office, Mumbai



EVENT	POSITION	WINNERS
CARROM SINGLES (MEN)	1st	M. A. S. Khan
	2nd	Sanjay B. Kadam
	3rd	Nitin Sawant
CARROM DOUBLES (MEN)	1st	Arun S. Tawade & M. A. S. Khan
	2nd	S. S. Gupta & Alfred M. Nazareth
	3rd	Salil S Kawle & Pramod B. Desadia
CARROM JUMBLE (MEN)	1st	M. A. S. Khan & Salil S. Kawle
	2nd	Arun S. Tawade & Nitin Sawant
	3rd	Suhas Kajrolkar & Alfred M. Nazareth
CARROM MIXED DOUBLES	1st	M. A. S. Khan & Pushpa Kadali
	2nd	Arun S. Tawade & Tanvi Anand
	3rd	S. S. Gupta & Sujata Patil
CARROM SINGLES (WOMEN)	1st	Vidya Sawant
	2nd	Tanvi Anand
	3rd	Uma Sule
CARROM DOUBLES (WOMEN)	1st	Sunita Ghadge & Vidya Sawant
	2nd	Pushpa Kadali & Preetha Nair
	3rd	Tanvi Anand & Chaitra Poojary
TABLE TENNIS SINGLES (MEN)	1st	Abhishek Kashyap
	2nd	Milind Shetye
	3rd	Ashok Rao
TABLE TENNIS DOUBLES (MEN)	1st	Abhishek Kashyap & Milind Shetye
	2nd	Ashok Rao & Alfred M. Nazareth
	3rd	Sanjay Bhosale & C. E. Chavan
TABLE TENNIS JUMBLE (MEN)	1st	Abhishek Kashyap & Alfred M. Nazareth
	2nd	Sanjay Bhosale & Vipin Wagh
	3rd	Santosh Kumar & Aslam Shaikh
CHESS	1st	Abhijit Kandlur
	2nd	Vijendra Lanje
	3rd	Santosh Kumar



## Maritime Quiz Challenge 2019

As part of the National Maritime Week Celebrations, a Maritime Quiz Challenge 2019 was organised at SCI's Maritime Training Institute, Powai on 4th April 2019 under the aegis of NMD Celebrations.

Mr Rajiv Rai of Bombay Quiz Club was the Quiz Master and the Chief Guest of the event was

Mr S V Kher, Director (B&T), SCI. The Winners & Runners-up teams were awarded with Gift Hampers and Cash prizes. SCI's team comprising Shri Sunil Kumar Maddila, Senior Manager and Shri S Hariharan, Manager made it to the finals on-stage and won consolation prizes.



## Maritime Sports Meet 2019

During the 56th National Maritime Week celebrations, a Table Tennis tournament was organised for employees and members of shipping fraternity in Mumbai. From SCI, Mr Abhishek Kashyap, Manager, T&OS division, and Mr Milind Shetye, Deputy Manager, MTI, were awarded gold medals in men's doubles category. From SCI-MTI campus, Mr Dharma Rao, DNS Batch 48, Roll No. 4840 won silver medal in

Badminton (doubles), with his partner, Mr Gulshan Kumar, DNS batch 49, Roll No. 4915.

We also feel proud to mention that Mr Dharma Rao of DNS Batch also won Silver medal at All India Major Ports Badminton tournament. He plays state and national tournaments and also is a top seeded in Men's doubles in state tournaments. **Hearty congratulations to all the winners!!**



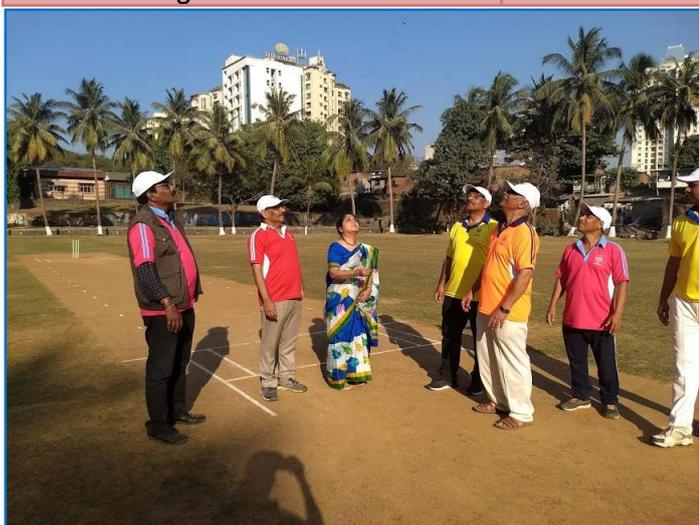
# Inter-departmental Tennis Cricket Tournament 2018

With a view to encourage the spirit of team building through the game of cricket, an Inter-departmental Tennis Cricket Tournament was held on Saturday the 19th January, 2019 at MTI Cricket Ground, Powai. A total of 8 teams participated, viz. P&A Giants, B&T Champs,

L&PS Riders, MTI Daredevils, CMD Lions, T&OS Challengers, SCI Risers, and F&A Chargers. All the teams tried their best to clinch winners title. The teams from T&OS Division and B&T Division reached the finals. T&OS Challengers emerged Winners and B&T Champs were the Runners.

## RESULTS

<b>WINNER :</b>	<b>T&amp;OS Challengers (Captain - Yogesh Kasalkar)</b>
<b>RUNNERS:</b>	<b>B&amp;T Champs (Captain - Amit Sarfare)</b>
Best All-rounder	Vinod Padale
Best Batsman	Abhishek Kashyap
Best Bowler	Ritesh Joshi
Man of the Match	Yogesh Kasalkar
Game Changer	Perwez A. Khan



## Outstanding Achievement

Mr Saurabh Shirish Pawar, grandson of Late Sarjerao Anna Pawar, son of Mr & Mrs Suchitra Shirish Pawar has cracked UPSC Geo-scientist and Geologist exam. He has not just cleared the examination but has secured all-India rank 3. He has been selected for the post of Geo-scientist in Geological Survey of India under Ministry of Mines.



Saurabh has always been a bright student in his curricular and co-curricular activities. He started his formal education in Vidya Vikas Vidyalaya, Sahakarnagar, Pune, up to 4th standard. Later, he joined Jnana Prabodhini Prashala, Sadashiv Peth, Pune and passed matriculation from CBSE board. His junior college or plus two education is from S. P. College, Pune. Saurabh has graduated from Fergusson College, Pune with distinction, and he continued the same trend during his Masters degree too. He possesses Masters Degree from Anna University, Chennai, where he secured a gold medal with 91%. He was also the Best Outgoing Student of his batch in the university.

Co-curricular activities and sports have always been his forte. His first major participation came in the 3rd standard where he performed on All

India Radio and also on Television (Doordarshan). Later, in his Prabodhini school days, he participated and several awards in various activities, competitions and camps. Some of them are, Head Prefect of the school, Selling skills, Teaching in Sugar Schools, Writing poems and stories, Trekking, Working in the youth wing of Jnana Prabodhini, etc. During college days he was a student representative for the Department of Geology, Fergusson College, Pune.

His favourite games have been kabaddi, judo, and football. He has bagged medals at state and national level on many occasions. He has also played at international level and won gold medal for the country in the game of American football (Elite Football League at Colombo, Sri-Lanka 2012).

Saurabh was always passionate about the UPSC examination. After M.Sc., he was working as a research fellow and was eligible for DST Inspire fellowship. He left his job and did not use the fellowship. His parents have been very supportive since the day one, and without their support, he would not have achieved this outstanding feat. Mr Saurabh quotes with pride, "My UPSC success is mainly because of my parents, close friends, and most importantly, my teachers".

- Input by: Shirish Pawar, Manager (P&A)

## Fire Service Week 2019

Every year, 14th April is observed as National Fire Service Day. On this day, in the year 1944, the fire service personnel displayed exemplary courage and devotion to duty as they fought the huge fire that had erupted following an explosion on a ship "S.S. Fort Stikine" berthed at the docks of Mumbai Port Trust. Seventy-one fire-fighters lost their lives, leaving behind their names etched in the minds of public forever. On 14th April every year, homage is paid to those brave fighters, and the week followed is observed as National Safety Week, nationwide.

SCI observed National Fire Service Week from 14th to 20th April, 2019. During the Fire Service Week, several programmes have been organized by Fire & Security Department, to create fire

safety awareness among the employees in SCI. Poster Designing and Slogan Making competitions on the theme "Fire Prevention is better than Fire-fighting" were conducted among shore employees. Training sessions on the Standard Operating Procedure (SOP) during a fire emergency and the fundamentals of fire-fighting were also organized for the Floor Marshals and Deputy Floor Marshals. A Fire Mock and Casualty Evacuation drill was conducted in Shipping House with aid of Mumbai Fire Services. A Demonstration on operation of portable fire extinguishers was conducted. The Fire Service Week 2019 culminated with a lecture session held by Mr. Ghadigaonkar, Additional Divisional Officer, Mumbai Fire Services.

## SCI-Empower, Chairman's Trophy & Apex Awards Scheme 2018

As part of several initiatives being taken to enhance employee engagement and provide opportunities to accelerate their development, a competition “**SCI-Empower, Chairman's Trophy for Young Managers**” has been launched. Similarly, in order to encourage and reward the extraordinary, innovative or exemplary work done by an executive in any area contributing to improvement in operational performance / maintenance activities / services / quality / employee relations / administration / reduction in cost / generation of revenue etc, an “**Apex Awards Scheme**” was also introduced for shore employees of SCI at group as well as individual levels.

There was an overwhelming response to both the initiatives. On the basis of set parameters



and evaluation criteria, the winning and participating teams / individuals of 'SCI Apex Award' and 'SCI Empower', Chairman's Trophy for Young Managers were given away the prizes, certificates and awards at a Grand function arranged in SCI's Auditorium at Head Office on 9th April 2019.

The Awards' function was preceded by the Chairman's Trophy Winning Team comprising Shri Sunil Kumar Maddila, Senior Manager, Shri S Hariharan, Manager and Shri Rajkumar Singh, Manager, presenting their study to the Top Management and the august audience. All awards were presented by CMD. In his speech, CMD congratulated all prize winners and exhorted employees for active participation.





## इंद्रधनुष्य

व्यस्त जीवनाला त्रस्त होऊन आपले अमूल्य जीवन उद्वस्थ करतांना आजच्या पिढीतले अनेक तरुण आणि उच्च पदस्थ नोकरदार आपण नित्य पाहतो. या धकाधकीच्या जीवनात कौटुंबिक जबाबदाऱ्या सांभाळून धन संपत्तीच्या प्राप्तीसाठी शर्यतीत उतरलेल्या जीवांनी मानसिक स्थैर्य आणि शांती पूर्णपणे गमावली आहे. त्यातूनच अनेकविध समस्यांचे ते शिकार बनताना दिसत आहेत. या दुष्ट चक्रातून बाहेर पडण्यासाठी किंवा यशाचा खरा मार्ग शोधण्यासाठी काहींनी धडपड सुरू असतेच, आणि मग अशातच गवसते एखादे मार्गदर्शन करणारे पुस्तक! काही वर्षांपूर्वी असेच एक अनमोल पुस्तक माझ्या हाती आले, 'The Monk Who Sold His Ferrari'.

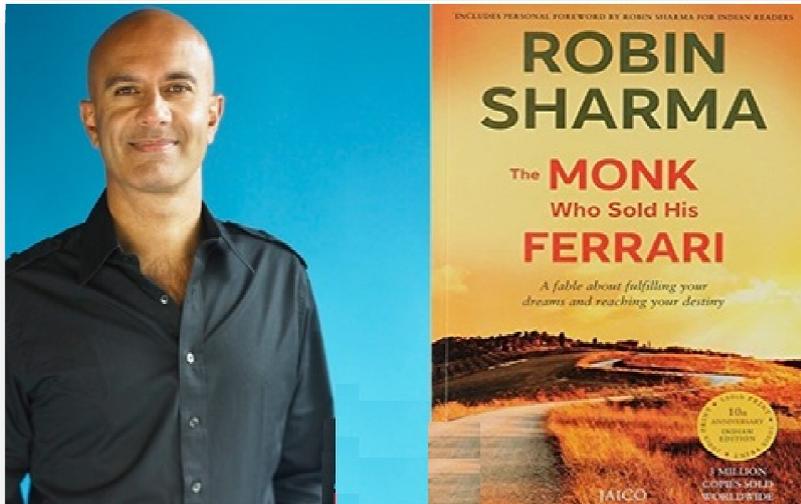
मूलतः हे पुस्तक इंग्रजी मध्ये लिहिले आहे. या पुस्तकामुळे अनेक लोकांच्या जीवनाचं सोनं झालं आहे. जगभर सर्वच थरातील विद्वानांनी या पुस्तकाची प्रशंसा केली आहे. रॉबिन शर्मा यांनी लिहिलेलं हे पुस्तक एक प्रेरक कथा आहे. जे आपल्या जीवनात उत्साह आणि प्रेरणा निर्माण करतं. लेखक आपल्याला या पुस्तकात ज्युलियन मॅटलच्या जीवनाबद्दल सांगतो. मॅटल खूप

मोठा वकील होता आणि स्वतःच्या व्यस्त व असंगठित जीवनामुळे नाखुश होता. आयुष्याचा खरा आनंद आणि शांती शोधण्यासाठी तो भारतात आला आणि हिमालय पर्वताच्या शिखरावर गेला. तिथे हिमालयात राहणा-या संतांना भेटला, आणि त्याला अनोखे ज्ञान प्राप्त झाले व तो पूर्णपणे बदलून गेला.

या पुस्तकाच्या माध्यमातून लेखक आपल्या मध्ये चांगले आणि सुखद विचार विकसित करण्यास प्रेरणा देतात जेणेकरून आपण विपरीत परिस्थितीतदेखील यश मिळवू शकू. लेखक रॉबिन शर्मा यांची ही कथा, वाचकांना सुरुवातीपासून शेवटपर्यंत खिळवून ठेवते.

अनेक पुस्तके आपल्या वाचनात येतात पण या पुस्तकातील गोष्टी रूपाने बाहेर आलेले प्रेरणादायी विचार निश्चितच मोलाचे आहेत. त्याचबरोबरीने आपल्या जीवनातील कठीण प्रसंगांना आपण कसे सहज सामोरे जाऊ शकतो याचा यातून बोध होतो. "वाचाल तर वाचाल" याची प्रचिती या पुस्तकाच्या ग्रहणाने होते, हे निश्चित!

- प्रमोद कुंभार, व्यवस्थापक (जनसंपर्क)



## भारत रत्न डॉ. बाबासाहेब आंबेडकर यांची जयंती

भारत रत्न डॉ. बाबासाहेब आंबेडकर यांच्या 128व्या जयंती निमित्त भारतीय नौकानयन महामंडळात एक कार्यक्रम आयोजित करण्यात आला. शिपिंग हाउस येथील लॉबीमध्ये अस्थापनेचे अध्यक्ष व व्यवस्थापकीय संचालक कॅप्टन अनूप कुमार शर्मा यांच्या मुख्य उपस्थितीत हा कार्यक्रम साजरा झाला.



संचालक (बी एंड टी) श्री. एस. वी. खेर, संचालक (टी एंड ओ एस) श्री. राजेश सूद, संचालक (एल एंड पी एस) श्रीमती संगीता शर्मा, संचालक (पी एंड ए) श्री. एस पी एस जग्गी, मुख्य दक्षता अधिकारी, श्री. दीपक चतुर्वेदी यांची या प्रसंगी प्रामुख्याने उपस्थिती होती.

सर्वप्रथम, अध्यक्ष व व्यवस्थापकीय संचालक यांनी भारत रत्न डॉ. बाबासाहेब आंबेडकर यांच्या प्रतिमेला पुष्पहार अर्पण करून दीप प्रज्ज्वलन केले आणि त्यांच्या समवेत इतर संचालक मंडळ, स्टाफ यूनियन, ऑफिसर्स एसोसिएशन, स्थानीय लोकाधिकार समिति यांच्या पदाधिका-यांनी वंदन केले. श्री. सिद्धार्थ जाधव व श्री. विलास वायंगणकर यांनी बुद्ध वंदना सादर केली.



दि एस.सी./एस.टी. असोसिएशनचे अध्यक्ष श्री. ज्योति कृष्णन यांनी प्रास्ताविकपर भाषण केले. अध्यक्ष व व्यवस्थापकीय संचालक कॅप्टन शर्मा यांनी भारत रत्न डॉ. बाबासाहेब आंबेडकर यांच्या अनमोल कर्तृत्वाचा गौरवपूर्ण उल्लेख करत उपस्थितांना मार्गदर्शन केले.

## प्रतिभाशाली अनुष्का



अभिनयाची आवड असलेली कुमारी अनुष्का तावडे, ही आपल्या अस्थापनेतील श्री. अरुण तावडे, उप व्यवस्थापक, टीएँडओएस विभाग, यांची कन्या आहे. काही महिन्यापूर्वी टीव्ही चॅनल 'स्टार प्रवाह' वरील "प्रेमा तुझा रंग कसा" या मालिकेत तिने नायिकेची भूमिका केली. उत्कृष्ट अभिनयाच्या जोरावर तिला पुन्हा सोनी टीव्ही चॅनलवरील "भेटी लागे जीवा" या मालिकेसाठी बोलावणे आले.

विद्यालयीन अभिनय स्पर्धांमध्ये तसेच आंतरविद्यापीठ एकांकिका स्पर्धांमध्ये भाग घेऊन अनुष्का हिने आपल्या अभिनयाची छाप पाडली आहे. अभिनयाबरोबर नृत्याची गोडी असणाऱ्या अनुष्काने शालेय जीवनातही विविध स्तरांवर बक्षिसे मिळवलेली आहेत. तिला ठाणे जिल्हातील प्रतिष्ठेचा सन २०११चा "फेस ऑफ दि ईयर" हा सन्मान देखील मिळाला आहे. सध्या अनुष्का कला शाखेत द्वितीय वर्षात शिकत आहे. अनुष्काची उत्तरोत्तर अशीच प्रगति होत राहो, हिच एससीआय परिवारातर्फे शुभेच्छा.

## राजभाषा हिन्दी कार्यान्वयन की गतिविधियाँ

### कोलकाता क्षेत्रीय कार्यालय :

#### अंतर कार्यालयीन हिन्दी आशुभाषण प्रतियोगिता

कोलकाता क्षेत्रीय कार्यालय में सार्वजनिक उपक्रमों की नगर राजभाषा कार्यान्वयन समिति की ओर से दिसंबर 2018 में शिपिंग हाउस की 8वीं मंजिल पर बोर्ड रूम में सार्वजनिक उपक्रम के कार्यालयों के कर्मचारियों के लिए अंतर कार्यालयीन "हिन्दी में आशुभाषण प्रतियोगिता" का आयोजन किया गया. प्रतियोगिता का उद्घाटन कार्यालय प्रमुख व अध्यक्ष, विभागीय राजभाषा कार्यान्वयन समिति श्री एस के माजी ने किया. उन्होंने अपने उद्घाटन भाषण में कार्यालयीन कामकाज में राजभाषा हिन्दी का अधिकाधिक प्रयोग कर राजभाषा नीति को सफल बनाने की अपील सभी प्रतिभागियों से की.



इस अवसर पर मुख्य अतिथि व निर्णायक के रूप में कोलकाता नगर राजभाषा कार्यान्वयन समिति (उपक्रम) के सदस्य सचिव, श्री कैलाश नाथ यादव, तथा विशेष अतिथि के रूप में कोलकाता स्थित क्षेत्रीय कार्यान्वयन कार्यालय, राजभाषा विभाग, गृह मंत्रालय से श्री निर्मल कुमार दुबे आमंत्रित थे. श्री यादव ने उद्घाटन भाषण में कोलकाता कार्यालय को उक्त आयोजन हेतु धन्यवाद देते हुए विभिन्न कार्यालयों से आए प्रतिभागियों का स्वागत किया और ऐसे आयोजन के महत्व पर प्रकाश डालते हुए अन्य भावी प्रतियोगिताओं के बारे में भी उपस्थितों को अवगत कराया. उन्होंने इस प्रतियोगिता में विजयी प्रतिभागियों को नगर राजभाषा कार्यान्वयन समिति (उपक्रम) की अगली छःमाही बैठक व पुरस्कार वितरण समारोह में पुरस्कृत किए जाने की भी घोषणा की. इस प्रतियोगिता में कोलकाता के विभिन्न उपक्रमों के प्रतिनिधियों ने उत्साहपूर्वक भाग लिया.



### हिन्दी कम्प्यूटर प्रशिक्षण कार्यशाला

दिनांक 28 मार्च, 2019 को एससीआई कार्यालय में अधिकारियों एवं कर्मचारियों के लिए एक दिवसीय "हिन्दी कम्प्यूटर प्रशिक्षण कार्यशाला" संचालित की गई. क्षेत्रीय महा प्रबंधक श्री एस के माजी ने अपने उद्घाटन भाषण में सभी से यह आह्वान किया कि इस कार्यशाला का अधिक से अधिक लाभ उठाएं एवं प्राप्त ज्ञान का अपने विभाग के कामकाज में प्रयोग करें जिससे हम भारत सरकार द्वारा निर्धारित लक्ष्य को प्राप्त कर सकें और तभी हमारा इस तरह का प्रशिक्षण देना सही मायने में सार्थक होगा. प्रशिक्षण प्रदान करने के लिए भारत सरकार की हिन्दी शिक्षण योजना के सहायक निदेशक (टंकण/आशुलिपि) श्री अनुप कुमार जी उपस्थित थे. प्रशिक्षण में विशेष रूप से कार्यालयीन कार्यों को यूनिकोड में करने का अभ्यास सभी प्रशिक्षणार्थियों से करवाया गया.

### नई दिल्ली कार्यालय :

#### हिन्दी प्रतियोगिताओं एवं कार्यशालाओं का आयोजन

विगत नौमाही के दौरान कार्यालय में राजभाषा हिन्दी के प्रयोग को बढ़ावा देने के प्रयोजन से विभिन्न हिन्दी कार्यक्रम, हिन्दी श्रुतलेख प्रतियोगिता, हिन्दी प्रश्नोत्तर प्रतियोगिता तथा हिन्दी कार्यशालाओं का आयोजन किया गया. कप्तान योगेश पुरी, क्षेत्रीय उप महा प्रबंधक ने सभी अधिकारियों एवं कर्मचारियों को अपना अधिक से अधिक हिन्दी में कार्य करने के निर्देश दिए. हिन्दी कार्यशाला में पोत परिवहन मंत्रालय के श्री सुनील कुमार, संयुक्त निदेशक (राजभाषा) को प्रशिक्षक के रूप में आमंत्रित किया गया. संयुक्त निदेशक ने अपने सम्बोधन में कहा कि हिन्दी हमारी मातृभाषा है और हमें अपनी मातृभाषा को दिल से अपनाना चाहिए. हमें उन्हीं शब्दों का दैनिक जीवन में प्रयोग करना चाहिए जो आसानी से समझ में आ सके, तभी हिन्दी को और आगे बढ़ाने का अवसर मिलेगा. इसके अलावा, उन्होंने हिन्दी श्रुतलेख प्रतियोगिता एवं प्रश्नोत्तरी प्रतियोगिता के विजेताओं को पुरस्कार से सम्मानित किया. शुभकामनाएं दी.



## प्रधान कार्यालय, मुंबई

हिन्दी प्रश्नोत्तर एवं हिन्दी अंताक्षरी प्रतियोगिताएँ आयोजित कर्मचारियों में हिन्दी के प्रयोग के प्रति अनुकूल एवं रोचक वातावरण निर्मित करने के लिए पिछली तिमाही के दौरान सामान्य ज्ञान पर आधारित मौखिक हिन्दी प्रश्नोत्तरी तथा हिन्दी फिल्मी गीतों पर आधारित संगीतमय अंताक्षरी प्रतियोगिता आयोजित की गई.



प्रतियोगिता के आरंभ में निदेशक (का व प्रशा) एवं अध्यक्ष, वि.रा.का.स. श्री एस पी एस जग्गी द्वारा पहला प्रश्न पहली टीम से पूछा गया. निदेशक महोदय ने अपने प्रारंभिक संबोधन में समस्त टीमों को शुभकामनाएँ देते हुए इस बात को रेखांकित किया कि ऐसी क्विज़ प्रतियोगिताएँ कर्मचारियों के व्यक्तित्व विकास में सहायक होती हैं इसलिए इसका नियमित आयोजित किया जाना चाहिए.



हिन्दी प्रश्नोत्तरी में 2 कर्मचारियों की 14 टीमों ने भाग लिया जिनमें से 8 टीमों विजेता के रूप में उभरीं. सतर्कता विभाग की टीम (श्री रीतेश रमल और श्री चेतन पंचाल) ने प्रथम स्थान, लाइनर एवं यात्री सेवा प्रभाग की टीम (श्री ब्रजेश्वर सिंह और श्री इमाम फहमी) ने द्वितीय स्थान, तथा वित्त प्रभाग की टीम (सुश्री समीक्षा सावे और श्री विकास मित्तल) ने तृतीय स्थान प्राप्त किया, जबकि 5 अन्य टीमों ने प्रोत्साहन पुरस्कार अर्जित किए. जनसंपर्क विभाग के श्री प्रमोद कुंभार तथा वित्त प्रभाग की सुश्री अक्षया अय्यर ने संयुक्त रूप से प्रश्नोत्तरी प्रतियोगिता का सफल संचालन किया.

संगीतमय अंताक्षरी प्रतियोगिता में कर्मचारियों का अच्छा प्रतिसाद देखने को मिला. कुल मिलाकर 12 टीमों ने हिस्सा लिया जिनमें से 7 टीमों को विजेता घोषित किया गया.

इस अवसर पर मुख्य अतिथि के रूप में श्रीमती अलका शर्मा, धर्मपत्नी कप्तान अनूप कुमार शर्मा, सीएमडी, एससीआई, विशेष अतिथिगण के रूप में श्रीमती एच के जोशी, निदेशक (वित्त) और श्रीमती संगीता शर्मा, निदेशक (एल एंड पी एस) ने उपस्थित रहकर कार्यक्रम की शोभा बढ़ाई. प्रथम विजेता टीम की सुश्री दीप्ति पेंडसे एवं श्री सागर कडू को, द्वितीय विजेता टीम की सुश्री प्रीति राजेन्द्रन एवं श्री कुणाल यशराज को, तृतीय टीम विजेता के श्री विकास मित्तल एवं श्री विजय वेदपाठक को पुरस्कार प्रदान किए गए.



इसके अलावा, चार अन्य टीमों को प्रोत्साहन पुरस्कार दिए गए. अंताक्षरी प्रतियोगिता के सूत्रधार का संयुक्त उत्तरदायित्व श्री प्रमोद कुंभार (जनसंपर्क विभाग) तथा सुश्री प्रियंका रोहिला (कार्मिक एवं प्रशासन प्रभाग) ने बखूबी संभाला.



# Pictures Speak



The State level inauguration of National Maritime Day Celebration was done by Hon'ble Governor of Maharashtra on 01.04.2019 at Raj Bhavan, Mumbai. The Mementoes on the theme "100 Years Since SS Loyalty" were presented by DG Shipping. CMD, SCI & other NMDC Committee members were also present during the function.



Mrs Sangeeta Sharma, Director, Liner & Passenger Services, SCI has been awarded the 'Best Women Employee - Executive' at the 29th National Meet of Forum of Women in Public Sector (WIPS) at New Delhi on 12.02.2019. Award was presented by Dr. Najma Heptulla, Hon'ble Governor, Manipur.



SCI celebrates 70th Republic Day at Shipping House, Mumbai. The National Flag was unfurled by Capt Anoop Sharma, CMD on this occasion. A group photograph of the executives, senior officers and staff members and family members.



One of SCI vessels "mt Desh Vishal" celebrates Republic Day on board. Captain, ship's officers and crew were present on this occasion.



SCI awarded at the Governance Now 6th PSU Awards held at New Delhi on 17th January, 2019 under 'HR Excellence'. Mr Manoj Tiwari, Member of Parliament & Ms Poonam Dhillon, Social Activist presented the Awards to the winners from PSUs. Capt Yogesh Puri, DGM, SCI Delhi received the Award on behalf of SCI.



SCI is proud to share the news of completion of 25 years of our first Cellular Container service to Europe which was started with our owned vessel MV 'Lal Bahadur Shastri', an 1869 TEU vessel on 14.01.1994. SCI has upgraded the service and is now being run with a 7440 TEU vessel.

## EDITORIAL TEAM

**Shri Rajiva Sharma - DGM (PR & Rajbhasha), Shri Arun B Varma - Sr. Manager (Rajbhasha), Shri S Hariharan - Manager (CMD Secretariat), Shri Pramod Kumbhar - Manager (PR)**